LEAP, Inc.
d/b/a Brooklyn Workforce Innovations

Financial Statements

June 30, 2025

PKF O'CONNOR DAVIES
ACCOUNTANTS AND ADVISORS

Independent Auditors' Report

Board of Directors
LEAP, Inc. d/b/a Brooklyn Workforce Innovations

Opinion

We have audited the accompanying financial statements of LEAP, Inc. d/b/a Brooklyn Workforce Innovations ("LEAP"), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of LEAP as of June 30, 2025, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of LEAP and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about LEAP's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

PKF O'Connor Davies, LLP is a member firm of the PKF International Limited network of legally independent firms and does not accept any responsibility or liability for the actions or inactions on the part of any other individual member firm or firms.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LEAP's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about LEAP's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited LEAP's 2024 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 27, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024 is consistent, in all material respects, with the audited financial statements from which it has been derived.

PKF O'Connor Davies, LLP

December 22, 2025

LEAP, Inc.
d/b/a Brooklyn Workforce Innovations

Statement of Financial Position
June 30, 2025
(with comparative amounts at June 30, 2024)

	2025	2024
ASSETS		
Current Assets		
Cash	$ 769,969	$ 877,258
Accounts receivable	140,710	144,175
Grants receivable	2,045,142	1,622,534
Prepaid insurance	-	13,160
Total Current Assets	2,955,821	2,657,127
Leasehold improvements, equipment and fixtures, net	276,063	347,566
Right of use asset, net	511,289	953,235
Investments	10,348,795	10,381,457
Security deposits and other	42,846	64,629
	$ 14,134,814	$ 14,404,014
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable	$ 231,613	$ 170,082
Accrued expenses	349,607	386,552
Lease liabilities, current portion	347,271	474,940
Total Current Liabilities	928,491	1,031,574
Lease liabilities	207,566	533,264
Total Liabilities	1,136,057	1,564,838
Net Assets		
Without donor restriction	12,616,500	12,503,023
With donor restriction	382,257	336,153
Total Net Assets	12,998,757	12,839,176
	$ 14,134,814	$ 14,404,014

See notes to financial statements

LEAP, Inc.
d/b/a Brooklyn Workforce Innovations

Statement of Activities
Year Ended June 30, 2025
(with summarized amounts for year ended June 30, 2024)

	2025			
	Without donor Restriction	With donor Restriction	Total	2024 Total
REVENUE AND SUPPORT				
Government grants	$ 1,504,265	$ -	$ 1,504,265	$ 1,142,035
Contributions - foundations/ trusts	2,920,010	1,046,800	3,966,810	12,171,000
Contributions - corporations	997,290	-	997,290	1,080,123
Contributions - individuals	445,775	-	445,775	335,306
Program services	205,495	-	205,495	204,503
In-kind contributions	-	-	-	99,724
Subcontract income - affiliate	248,689	-	248,689	69,047
Special event revenue, net of direct benefit to donors of $50,950 and $50,875	210,630	-	210,630	184,847
Interest and other	648,096	-	648,096	375,230
Net assets released from restrictions	1,000,696	(1,000,696)	-	-
Total Revenue and Support	8,180,946	46,104	8,227,050	15,661,815
EXPENSES				
Program	6,746,432	-	6,746,432	6,570,109
Management and general	588,002	-	588,002	634,435
Fundraising	733,035	-	733,035	613,246
Total Expenses	8,067,469	-	8,067,469	7,817,790
Change in Net Assets	113,477	46,104	159,581	7,844,025
NET ASSETS				
Beginning of year	12,503,023	336,153	12,839,176	4,995,151
End of year	$ 12,616,500	$ 382,257	$ 12,998,757	$ 12,839,176

See notes to financial statements

LEAP, Inc.
d/b/a Brooklyn Workforce Innovactions

Statement of Functional Expenses
Year Ended June 30, 2025
(with summarized totals for year ended June 30, 2024)

	2025						
	Sector Based Training Programs	Other Programs	Total Program	Management and General	Fundraising	Total	2024 Total
PERSONNEL EXPENSES							
Salaries	$ 2,733,111	$ 170,105	$ 2,903,216	$ 257,444	$ 434,764	$ 3,595,424	$ 3,345,478
Contributed services - salaries	-	-	-	-	-	-	99,724
Payroll taxes and fringe benefits	771,370	38,009	809,379	82,659	122,704	1,014,742	941,618
Total Personnel Expenses	3,504,481	208,114	3,712,595	340,103	557,468	4,610,166	4,386,820
OTHER THAN PERSONNEL EXPENSES							
Administration	186,380	5,824	192,204	38,758	34,944	265,906	219,568
Consultants	94,034	1,907	95,941	10,169	3,178	109,288	97,655
Occupancy costs	594,524	-	594,524	15,104	19,894	629,522	647,374
Depreciation and amortization	-	-	-	71,503	-	71,503	76,813
Program expense	1,384,161	118,672	1,502,833	988	850	1,504,671	1,424,007
Equipment, furniture and fixtures	15,162	-	15,162	654	262	16,078	16,455
Payroll processing and bank charges	55,470	-	55,470	12,045	12,225	79,740	72,675
Registration and fees	-	-	-	775	-	775	275
Insurance	17,642	-	17,642	2,138	1,604	21,384	24,153
Maintenance, repairs and cleaning	42,120	-	42,120	451	451	43,022	34,415
Office supplies and printing	79,947	202	80,149	5,006	6,778	91,933	87,435
Memberships and subscriptions	4,580	-	4,580	5,590	325	10,495	20,149
Professional fees, including donated services	67,337	3,800	71,137	34,203	5,429	110,769	83,779
Advertising, website and events	63,466	5,000	68,466	12,748	22,755	103,969	128,660
Utilities	48,778	-	48,778	2,495	2,495	53,768	49,358
Telephone, internet and postage	31,746	276	32,022	2,968	2,456	37,446	42,962
Software purchase and support	99,176	1,857	101,033	3,714	10,466	115,213	174,226
Conference, travel and training	87,574	9,174	96,748	28,590	505	125,843	143,158
Bad debt expense	-	-	-	-	-	-	30,663
Wage subsidy expense	-	15,028	15,028	-	-	15,028	6,315
Direct fundraising events	-	-	-	-	50,950	50,950	50,875
Total Other Than Personnel Expenses	2,872,097	161,740	3,033,837	247,899	175,567	3,457,303	3,430,970
Total Expenses	$ 6,376,578	$ 369,854	$ 6,746,432	$ 588,002	$ 733,035	$ 8,067,469	$ 7,817,790

See notes to financial statements

LEAP, Inc.
d/b/a Brooklyn Workforce Innovations

Statement of Cash Flows
Year Ended June 30, 2025
(with comparative amounts for year ended June 30, 2024)

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ 159,581	$ 7,844,025
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation and amortization	71,503	76,813
Unrealized gain	(3,446)	(4,444)
Non cash lease expense	441,946	466,535
Bad debt expense	-	30,663
Changes in operating assets and liabilities		
Accounts receivable	3,465	171,320
Grants receivable	(422,608)	(178,955)
Prepaid insurance	13,160	(506)
Security deposits	21,783	10,605
Accounts payable	61,531	(25,412)
Accrued expenses	(36,945)	78,441
Operating lease liability	(453,367)	(459,387)
Net Cash from Operating Activities	(143,397)	8,009,698
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of equipment and fixtures	-	(17,398)
Sale of investments	500,000	-
Purchase of investments	(463,892)	(10,377,013)
Net Cash from Investing Activities	36,108	(10,394,411)
Net Change in Cash	(107,289)	(2,384,713)
CASH		
Beginning of year	877,258	3,261,971
End of year	$ 769,969	$ 877,258

See notes to financial statements

1. Organization and Tax Status

LEAP, Inc. ("LEAP") d/b/a Brooklyn Workforce Innovations ("BWI") is a not-for-profit organization that works to empower low and moderate income individuals by creating living wage employment opportunities and access to career paths. LEAP creates access to stable, long-term employment through job training and placement programs. LEAP is a controlled affiliate of Fifth Avenue Committee, Inc. ("FAC"). FAC has a one class membership interest in LEAP under section 803 of the Not-For-Profit-Corporation Law.

LEAP is exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code and is not considered to be a private foundation within the meaning of Section 509(a) of the Internal Revenue Code.

LEAP, as BWI, offers a comprehensive model of workforce development services. Applicants are carefully screened, and accepted beneficiaries receive rigorous skills training in programs with employer vetted curricula leading to industry recognized skill sets and/or certifications, followed by job placement assistance and career advancement support for at least two years. BWI offers an array of skills-based trainings including:

- Red Hook on the Road is BWI's commercial driving training program. This four-week program prepares participants for jobs as drivers of "Class B/BPS" commercial vehicles including trucks, school buses, coach or charter buses, airport shuttle buses and Access-A-Ride and other para-transit vehicles. The course consists of industry-specific skills, such as map-reading and behind the wheel instruction, as well as job readiness and soft skills, such as mock interviews and customer service skills training. In 2025, BWI enrolled 240 individuals into training, graduating 93%. So far, 84% of graduates have obtained CDL certification and 76% of those licensed have been connected to employment. Starting wages for working graduates are $24.81/hour, on average.

- Brooklyn Networks is BWI's information and communications technology program, which offers access to jobs installing and maintaining computer, voice, data, video, and security system cabling. This six-week, full-time training program is led by industry experts and served 61 individuals in 2025, graduating 90% of enrollees. Graduates have the opportunity to obtain their industry-recognized Building Industry Consulting Service International ("BICSI") certification and quickly begin work in the field. So far, BWI placed 71% of credentialed graduates from the 2025 cohort into jobs, earning an average of $20.46/hour.

- Brooklyn Woods trains New Yorkers for careers in woodworking and fabrication. Through seven weeks of classroom and hands-on training, graduates learn shop production, wood technology, finishing techniques, cabinet installation, mechanical drawing, and the safe use and proper care of hand and power tools in BWI's custom-built woodworking shop. Graduates are placed in jobs at large and small woodworking shops, metal or light manufacturing shops, property management firms, and more. Brooklyn Woods also operates a cabinet-building social enterprise that offers employment opportunities to recent graduates. In 2025, Brooklyn Woods enrolled 58 participants, graduating 91%. Thus far, 47% of graduates have been placed in jobs in the sector earning $19.30/hour, on average.

1. Organization and Tax Status *(continued)*

- The "Made in NY" Production Assistant ("PA") training program connects underrepresented New Yorkers with careers in TV and film production through hands-on training. The intensive four-week program is offered in partnership with the NYC Mayor's Office of Media and Entertainment. Participants learn set and office production assistant skills and are placed in jobs on feature films, episodic and reality TV, commercials, music videos and other productions. In 2025, this program enrolled 80 individuals, graduating 96%. Thus far, 55% of graduates have been connected to employment and are earning an average of $25.81/hour. Placements for 2025 are still being impacted by writers ("WGA") and actors ("SAG-AFTRA") strikes, and the subsequent threat of strikes by other industry unions, but as the industry recovers, robust hiring in NYC is expected to resume.

- The "Made in NY" Post Production Program offers five weeks of training on industry-standard post production software and certification by the New York City Mayor's Office of Media and Entertainment. The program prepares graduates each year for entry-level positions at post production companies. Entry-level positions often lead to exposure to more technical facets of post production and can help establish a pathway to a more specialized role in the field. In 2025, this program enrolled 45 individuals, graduating 97% and thus far placing 34% of graduates in jobs earning $30.31/hour. Similar to the Production Assistant training program, the nationwide WGA and SAG-AFTRA strikes impacted placements for this program. The adoption of AI technology has also impacted the industry and as a result, program job placements.

- BWI's New York City Housing Authority ("NYCHA") Resident Training Academy prepares public housing residents for careers with NYCHA. Trainees participate in up to six weeks of training for various employment opportunities - including Pest Control Techs and Janitorial Caretaker Positions - in NYCHA developments throughout the five boroughs. Positions with NYCHA offer union membership, opportunities for advancement, and excellent benefits. In 2025, this program enrolled 326 individuals, graduating 94% of those enrolled. Thus far, 83% of graduates have been placed into jobs, earning $17.48/hour, on average.

- The Brooklyn Workforce Collaboration is BWI's employer-customized training program that offers training tailored to specific hiring demands, with a particular focus on growing sectors of New York City's economy. Training programs are developed based on specific employer demand. BWI has piloted successful training programs in preparation for roles in the affordable housing industry, solar installation, and tech sectors roles. In 2025, the program operated two initiatives: the Housing Carer Pathways program and the KindWork Customer Experience Fellowship. In total, the program served 112 individuals and 80% of those enrolled graduated. Thus far, 67% of graduates have been placed in jobs earning an average of $23.26/hour.

2. Summary of Significant Accounting Policies

Basis of Presentation and Use of Estimates

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates. Some of the more significant estimates required to be made by management include depreciation expense.

Net Asset Presentation

LEAP reports information regarding financial position and activities according to two classes of net assets: without and with donor restrictions.

Without donor restrictions – consist of resources available for the general support of LEAP's operations. Net assets without donor restrictions may be used at the discretion of LEAP's management and Board of Directors.

With donor restrictions – represent amounts restricted by donors to be used for specific activities or at some future date, including funds that are subject to restrictions or gift instruments requiring that the principal be invested in perpetuity and the income be used for specific or general purposes. When a donor restriction expires, that is, when a time restriction ends or a purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. At June 30, 2025 and 2024, LEAP has no net assets with donor restrictions that are perpetual in nature.

Allowance for Credit Losses

LEAP evaluates the collectability of receivables based on a combination of factors. Where management is aware of a customer's inability to meet its financial obligation, a reserve for the potential credit loss to reduce the receivable to the estimated realizable value is recorded. Past due status is based on how recently payments have been received. Management bases the estimate on a combination of write-off history, aging analysis, current conditions, historical collection experience, a review of current status of accounts and grants receivable and reasonable and supportable forecasts to estimate future expected credit losses. Management determined that an allowance for credit losses was not necessary at June 30, 2025 and 2024.

2. Summary of Significant Accounting Policies *(continued)*

Leasehold Improvements, Equipment and Fixtures

Leasehold improvements, equipment and fixtures are stated at cost. Depreciation of equipment and fixtures is computed on the straight-line basis over its useful life. Amortization of leasehold improvements is computed on a straight-line basis over the term of the operating lease or life of the asset, whichever is shorter.

The estimated useful lives by asset class are as follows:

Equipment and fixtures	3-5 years
Leasehold improvements	10 years

Revenue Recognition

Contributions are recorded when an unconditional promise to give is received. Contributions received are recorded as with or without donor restriction depending on the existence or nature of any donor-imposed stipulations.

Conditional contributions and grants are recognized as revenue when the conditions on which they depend have been substantially met.

Fees received for program services are recognized as the services are performed or expenditures are incurred.

Grant revenue is recognized when related expenditures under the agreements are incurred.

In-kind Contributions

Contributions of nonfinancial assets are recorded as income and expenses at the time the items are received, which is also the time they are placed into service. Contributed services are recognized as contributions if the services create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Donated professional services are reflected in the accompanying statements of activities at their fair value at the time the services are rendered estimated based on current rates of services provided by the vendor.

Allocation of Expenses

Expenses are charged directly to program or support service categories based on specific identification of expenses. Common expenses are allocated on an equitable basis to all programs and support services based on management’s estimates.

Advertising Costs

Advertising costs are expensed as incurred. Such costs were $50,923 and $80,978 for the years ended June 30, 2025 and 2024.

2. Summary of Significant Accounting Policies *(continued)*

Accounting for Uncertainty in Income Taxes

LEAP recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that LEAP had no uncertain tax positions that would require financial statement recognition or disclosure. LEAP is no longer subject to examinations by the applicable taxing jurisdictions for tax years prior to June 30, 2022.

Operating Leases

As of July 1, 2021, LEAP leases various office space under operating lease agreements through March 2029. Operating leases are included in right of use operating lease asset and operating lease liability in the accompanying statements of financial position. Right of use asset represents the right of use of an underlying asset for the lease term and lease liability represents the obligation to make lease payments arising from the lease. Operating lease right of use asset and liability are recognized at the lease commencement date based on the present value of lease payments over the lease terms. The operating lease right of use asset includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that LEAP will exercise the option. Lease expense for lease payments is recognized on a straight-line basis over the lease terms. LEAP's lease agreements do not provide an implicit borrowing rate. LEAP uses risk-free rates based on the information available at the commencement date in determining the present value of the lease payments. LEAP's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

Fair Value of Financial Instruments

LEAP follows U.S. GAAP on fair value measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

Investments Valuation

Investments are carried at fair value.

Investment Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recognized on the ex-dividend date. Realized and unrealized gains and losses are included in the determination of the change in net assets.

2. Summary of Significant Accounting Policies *(continued)*

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is December 22, 2025.

Prior Year Summarized Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with LEAP's financial statements as of and for the year ended June 30, 2024, from which the summarized information was derived.

3. Concentration of Credit Risk

Financial instruments that potentially subject LEAP to significant concentrations of credit risk consist primarily of cash and grants receivable. LEAP maintains its cash accounts at financial institutions, which at times, may be in excess of federally insured limits. At June 30, 2025 and 2024, $664,285 and $899,678 of cash was maintained with an institution in excess of Federal Deposit Insurance Corporation limits. LEAP has not experienced any losses on its cash accounts.

4. Transactions With Affiliated Companies

Operating expenses incurred by LEAP on behalf of FAC are billed to FAC and are reported as subcontract income on the statements of activities, which amounted to $28,689 and $69,047 for the years ended June 30, 2025 and 2024. At June 30, 2025 and 2024, $59,149 was due from FAC, which is included in accounts receivable on the statement of financial position.

Operating expenses paid for by FAC on behalf of LEAP resulted in billings to LEAP totaling approximately $443,000 and $444,000 for the years ended June 30, 2025 and 2024. This includes rent expense of approximately $138,000 and $139,000 for the years ended June 30, 2025 and 2024.

5. Pension Plan

LEAP has a Simplified Employee Pension Plan (the "Plan"), which is a defined contribution plan. LEAP made contributions of $141,888 and $112,548 to the Plan for the years ended June 30, 2025 and 2024.

6. Leasehold Improvements, Equipment and Fixtures

Leasehold improvements, equipment and fixtures at June 30, 2025 and 2024 consisted of the following:

	2025	2024
Equipment and fixtures	$ 442,327	$ 442,327
Leasehold improvements	1,323,465	1,323,465
	1,765,792	1,765,792
Accumulated depreciation and amortization	(1,489,729)	(1,418,226)
	$ 276,063	$ 347,566

7. Investments

LEAP's investments were as follows at June 30, 2025 and 2024:

	2025	2024
	Quoted Prices in Active Markets for Identical Assets Level 1	Quoted Prices in Active Markets for Identical Assets Level 1
Money market funds	$ 10,348,795	$ 10,381,457

Investment return for the years ended June 30, 2025 and 2024 consisted of the following:

	2025	2024
Dividends and interest	$ 464,854	$ 368,175
Unrealized gain	3,446	4,444
	$ 468,300	$ 372,619

8. Lease Commitments

LEAP leases commercial office space under the terms of three operating leases which expire during various years through 2029. At June 30, 2025 and 2024, assets recorded under operating leases are $2,176,074 and accumulated amortization associated with operating leases is $1,664,785 and $1,222,839.

Operating lease expense	$ 463,519
Supplemental cash flow information	
Operating cash flows from operating leases	$ 474,940
Weighted-average remaining lease term in years for operating leases	2.45
Weighted-average discount rate for operating leases	2.89%

Minimum required lease payments for the years ending June 30 are as follows:

2026	$ 347,271
2027	82,984
2028	85,472
2029	58,112
Total undiscounted cash flows	573,839
Less: present value discount	(19,002)
Total lease liabilities	$ 554,837

Rent expense for the years ended June 30, 2025 and 2024 was approximately $475,000 and $516,000.

9. Net Assets With Donor Restriction

Change in net assets with donor restriction consisted of the following for the years ended June 30, 2025 and 2024:

Purpose/ Restriction	Balance June 30, 2024	Additions	Releases	Balance June 30, 2025
Workforce Collaboration	$ 104,894	$ 280,000	$ (286,675)	$ 98,219
Capital for Computers	-	15,000	(15,000)	-
Services to NYCHA Residents	-	56,800	(56,800)	-
PA Training	-	10,000	(10,000)	-
Direct Support to Beneficiaries	63,814	100,000	(134,874)	28,940
Services to Young Adults	154,322	305,000	(247,389)	211,933
Tech Training (KindWork)	13,123	280,000	(249,958)	43,165
	$ 336,153	$ 1,046,800	$ (1,000,696)	$ 382,257

9. Net Assets With Donor Restriction *(continued)*

Purpose/ Restriction	Balance June 30, 2023	Additions	Releases	Balance June 30, 2024
Workforce Collaboration	$ 152,894	$ 245,000	$ (293,000)	$ 104,894
CDL Training	-	200,000	(200,000)	-
Services to NYCHA Residents	-	40,000	(40,000)	-
PA Training	-	10,000	(10,000)	-
Direct Support to Beneficiaries	-	100,000	(36,186)	63,814
Services to Young Adults	150,000	225,000	(220,678)	154,322
Tech Training (KindWork)	11,215	250,000	(248,092)	13,123
	$ 314,109	$ 1,070,000	$ (1,047,956)	$ 336,153

10. Liquidity and Availability of Financial Resources

Financial assets available for general expenditures, that is, without donor or other restrictions limiting their use within one year of the statements of financial position date, are comprised of the following:

	2025	2024
Cash	$ 769,969	$ 877,258
Accounts receivable	140,710	144,175
Grants receivable	2,045,142	1,622,534
Total Financial Assets	2,955,821	2,643,967
Less amounts unavailable for general expenditure:		
Restricted by donors with purpose restrictions	(382,257)	(336,153)
Financial Assets at Year End Available to Meet Cash Need for General Expenditures Within One Year	$ 2,573,564	$ 2,307,814

As part of its liquidity risk management, LEAP maintains a cash balance to ensure it is available as its general expenditures, liabilities, and obligations come due within one year. In addition, LEAP monitors the status and collectability of its receivables on a regular basis.

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